This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damage arising from the translation.

October 29, 2026

Address	5-27-5 Sendagaya, Shibuya-ku, Tokyo
Corporate name	Demae-can Co., Ltd.
Representative	Satoshi Yano, Representative Director and President
	(TSE Standard Code : 2484)
Contact	Finance and Accounting Group
	TEL: +81 3 6699-0800
	https://corporate.demae-can.co.jp/en/

Notice Regarding Transition to a Company with an Audit and Supervisory Committee and Changes in Officers

Demae-can Co., Ltd. (the "Company") hereby announces that its Board of Directors, at a meeting held today pursuant to Article 370 of the Companies Act and Article 24 of the Company's Articles of Incorporation (Omission of Board of Directors' Resolutions), resolved to transition from a company with an Audit & Supervisory Board to a company with an Audit and Supervisory Committee, subject to approval of the necessary amendments to the Articles of Incorporation at the 27th Annual General Meeting of Shareholders scheduled for November 26, 2026 (the "Annual General Meeting"). The Board of Directors also resolved to submit candidates for Directors to the Annual General Meeting. Details are as follows.

Details of the related amendments to the Articles of Incorporation are provided in a separate notice issued today, "Notice Regarding Partial Amendment to the Articles of Incorporation."

Details

1. Transition to a Company with an Audit and Supervisory Committee

(1) Purpose of the Transition

By making the Audit and Supervisory Committee Members, who audit and oversee the execution of duties by Directors, members of the Board of Directors, the Company aims to further strengthen the Board's supervisory function and enhance corporate governance. The transition is also intended to improve management efficiency through the delegation of authority, faster decision-making and more flexible execution of business operations.

(2) Timing of the Transition

The Company plans to transition to a company with an Audit and Supervisory Committee after obtaining approval at the 27th Annual General Meeting of Shareholders, scheduled to be held on November 26, 2026, for the necessary amendments to the Articles of Incorporation and other matters.

2. Changes in Officers Following the Transition

(1) Candidates for Directors other than Audit and Supervisory Committee Members to be proposed at the Annual General Meeting

Name	New position (planned)	Current position
Satoshi Yano	Representative Director and President	Representative Director and President (CEO)
Ayako Shiga	Director	Director

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damage arising from the translation.

Shoji Yasuoka	Director	Director
Hiroki Tomiyama	Outside Director (Independent Officer)	Outside Director (Independent Officer)
Issei Mori	Outside Director (Independent Officer)	Outside Director (Independent Officer)
Jun Masuda	Outside Director	Outside Director
Ryosuke Sakaue	Outside Director	Outside Director

(2) Candidates for Directors who are Audit and Supervisory Committee Members to be proposed at the Annual General Meeting

Name	New position (planned)	Current position
Yoichi Namekata	Outside Director (Audit and Supervisory Committee Member; Independent Officer)	New appointment
Yuji Suzuki	Outside Director (Audit and Supervisory Committee Member; Independent Officer)	New appointment
Noritaka Ochiai	Outside Director (Audit and Supervisory Committee Member)	Outside Audit & Supervisory Board Member

(3) Audit & Supervisory Board Members retiring upon conclusion of the Annual General Meeting

Name	Current position
Misao Yamazaki	Outside Audit & Supervisory Board Member (Full-time; Independent Officer)
Yoshie Ito	Outside Audit & Supervisory Board Member (Independent Officer)