

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damage arising from the translation.



April 30, 2026

Address	5-27-5 Sendagaya, Shibuya-ku, Tokyo
Corporate name	Demae-can Co., Ltd.
Representative	Satoshi Yano, President & CEO (TSE Standard Code : 2484)
Contact	Finance and Accounting Group TEL: +81 3 6699-0800 URL: https://corporate.demae-can.co.jp/en/

Notice Regarding the Finalization of Terms for the Issuance of Stock Options (Stock Acquisition Rights) to Employees

Demae-can Co., Ltd. announces that the terms and conditions that remained undecided regarding the issuance of Share Acquisition Rights to be issued for value to the employees, based on the resolution of the Board of Directors meeting held on April 14, 2026, have been finalized today as follows.

1. Number of Grantees, and Number of Share Acquisition Rights to be Allotted

Employees of the Company: 41 employees (28,980 units)

2. Total Number of Share Acquisition Rights

28,980 units

3. Class and Number of Shares Underlying the Share Acquisition Rights

Common stock: 2,898,000 shares

4. Value of Assets to be Contributed Upon Exercise of Share Acquisition Rights

Exercise price per Share Acquisition Right: 13,600 yen (136 yen per share)

[Reference]

Date of resolution of the Board of Directors regarding the issuance of the Share Acquisition Rights: April 14, 2026